



Working at
COASTAL
'First Who, Then What'



COASTAL

Shaping the future.



Our Story...

Born on the rugged shores of Cornwall back in 2003, but opening doors and windows globally, Coastal Group is a family owned business which specialises in the design and manufacture of precision-made hardware solutions for external doors and windows.

The Coastal story began when founder - Anthony Jenner - and his family moved from London to Cornwall with a desire to use his entrepreneurial drive to provide for his family.

Originally selling all things to the joinery market, eldest son Loren's passion for helping customers create exceptional entrance doors led to a company focus on external door and window hardware.

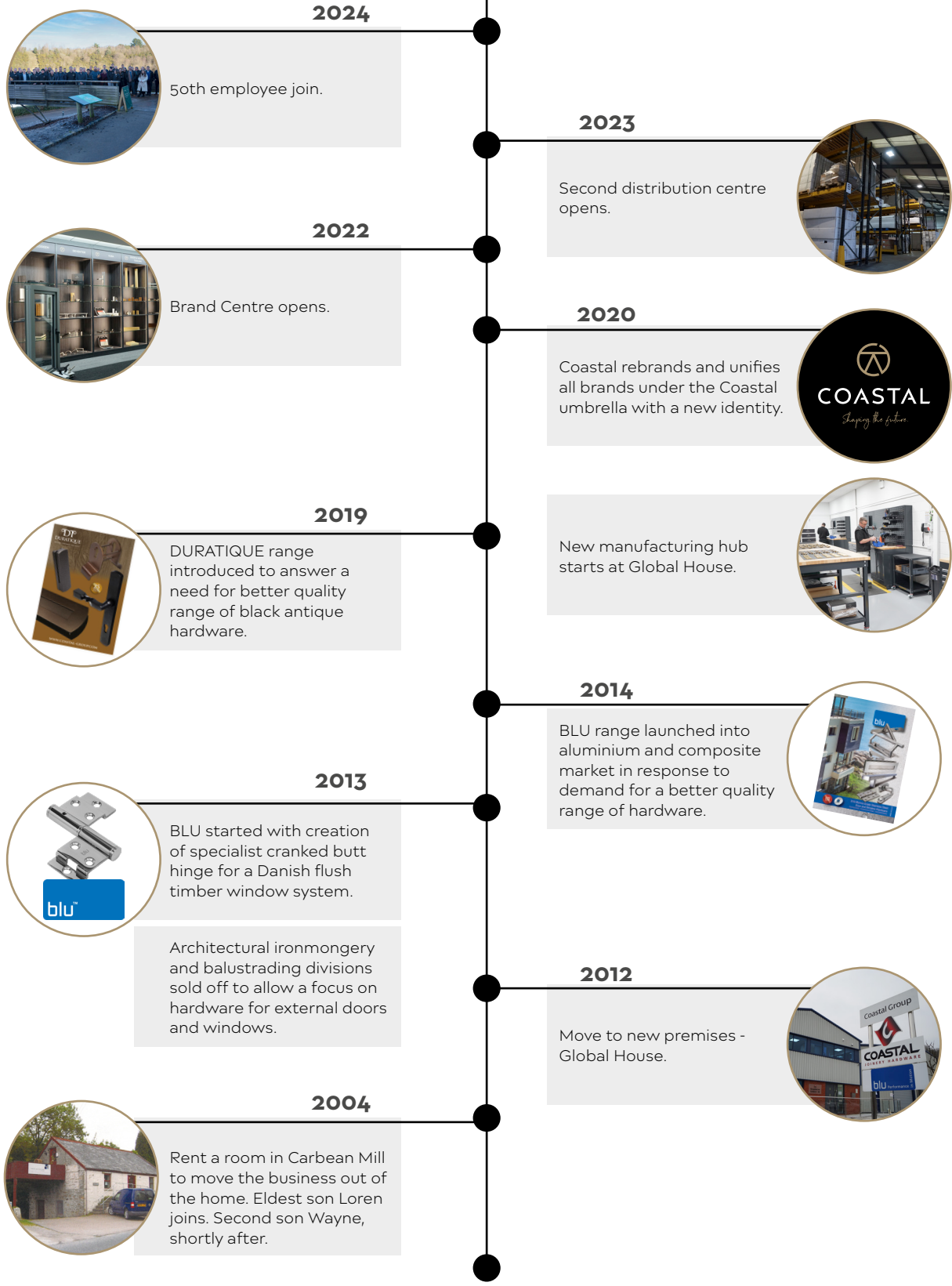
Whilst still retaining its family roots, the company has grown to what it is today and, through continuous improvement, innovation and an ambition to progress we're 'Shaping the future' of external doors and windows.



Loren
MD



Anthony
FOUNDER



2003

Anthony Jenner and family move from Greater London to Cornwall. Anthony starts Coastal Group serving the joinery and architectural ironmongery markets from a room at home.

2004



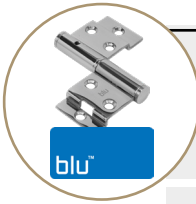
Rent a room in Carbean Mill to move the business out of the home. Eldest son Loren joins. Second son Wayne, shortly after.

2012



Move to new premises - Global House.

2013



BLU started with creation of specialist cranked butt hinge for a Danish flush timber window system.

Architectural ironmongery and balustrading divisions sold off to allow a focus on hardware for external doors and windows.

2014



BLU range launched into aluminium and composite market in response to demand for a better quality range of hardware.

2019



DURATIQUE range introduced to answer a need for better quality range of black antique hardware.

New manufacturing hub starts at Global House.



2020

Coastal rebrands and unifies all brands under the Coastal umbrella with a new identity.



2022



Brand Centre opens.

2023

Second distribution centre opens.



2024








50th employee join.



Our Culture

Our Core Values

Our timeless guiding principles

-  Customer at the heart of everything
-  Knowledge drives innovation
-  Committed to continuous improvement
-  Reliability is the foundation of confidence
-  Actively progressing with purpose

Our Vision

Shaping the future of external doors and windows

We have the energy, ambition and attitude to lead the way.

We actively seek out the latest trends and continuously go to the market with new ideas.

We focus on insight and inspiration as well as commercial reality.

We're always looking to move the industry forward and be ahead of the curve in terms of materials, products, fixtures and finishes.

Our Sense of Purpose

Why we exist

We think beyond products and today's needs and create standard and bespoke hardware solutions, focussed on tomorrow's requirements.

That is how we enable our clients to maximise the value of their products and their competitiveness.

Perfect Fit Guaranteed

The basis for our decision making

Superior Standards Always

The principle behind our actions

Ultimate Lasting Performance

The status we want to achieve

See what our people say



"Coastal is a small family business that cares for its employees and customers and is constantly growing and I am looking forward to the future."

- Robert



"I decided to join Coastal after 30 years in the joinery industry and a loyal customer of theirs.

I am pleased to be working with such a hard working and happy team within a comfortable and modern environment."

- Lee E.



"It's great to be part of such a knowledgeable and passionate team who strive to do the very best for every customer."

- Nicola



"The people are friendly and welcoming, but the biggest surprise was the commitment to quality and 'doing things properly'."

- Lucy



"I have been involved in the joinery trade for 38 years, I joined the Coastal team 9 years ago to offer technical support to the sales and support team, I now work in the Engineering Department taking care of testing and product development and ensuring the correct information is available to any of our customer base."

- Roger



"I always enjoy working with such talented and helpful colleagues who are all pointing in the right direction and for a forward thinking and friendly company."

- Lee T.



Our Culture

as described by our people

Problem Solving
Making a difference
Empathy
Motivating
Consistent
Improvement
Enthusiasm
Reliable
Passionate
Connected
Efficient
Challenging
Organised
Supportive
Progressive
Ambitious
Understanding
The best ever
Promising
Specialist
Integrity
Diligent

Honesty
Resilient
Confident
Professional
Driven
Fantastic
Real
Reliability
Trustworthy
Resourceful
Vibrant
Committed
Engaging
Approachable
Agile
Generous
Grit
Proactive
Advanced
Customer focused
Adaptable
Positive
Welcoming
Respected
Prestige

Quality

Family

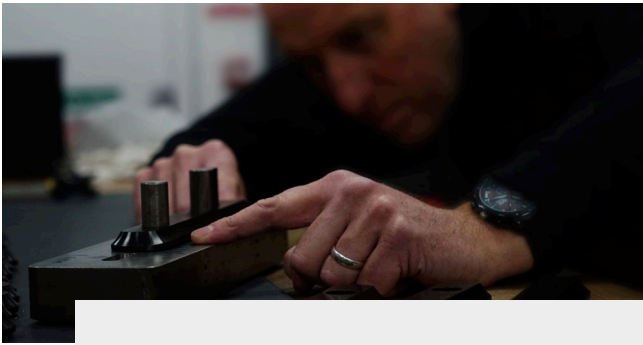
Focused

Friendly

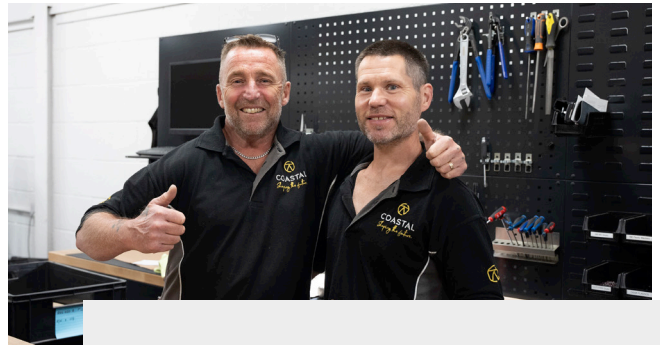
Determined



Why work at COASTAL



We believe in quality - not only of our products, but of our work environment and most importantly our people.



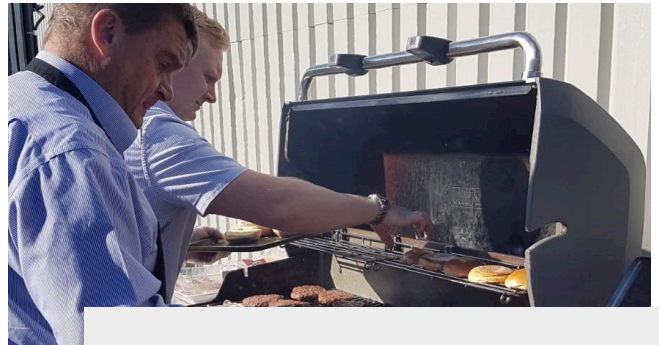
A healthy team work environment - where we work together to help each other progress.



Career growth opportunities - we're a big believer in staff progression and encourage learning and development.



A daily challenge - no two days are the same and each day brings with it new and exciting possibilities.



Monthly lunches - laid on by the directors to thank the staff for their hard work.

Team events - to encourage working together.



Excellent facilities - with modern offices, on-site parking and an in-house gym.

Our *Brandy*

As well as key distributors for many leading hardware brands we design and manufacture our own brand ranges of door and window hardware.

BLU™

316 Marine Grade
Stainless Steel Hardware

BLU - a range of high quality door and window hardware made from 316 Marine Grade Stainless Steel for extra durability, whatever the location.



DURATIQUÉ™

Stainless Steel
Black Antique Hardware

DURATIQUÉ - a range of high quality black antique hardware made from stainless steel. Designed to overcome the issues typically associated with traditional black hardware made from malleable iron.



EDWIN™

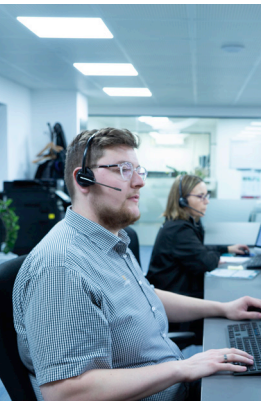
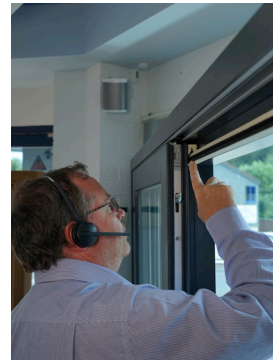
Solid Brass
Hardware

EDWIN – a range of solid brass hardware, hot stamp forged for consistency. Made from recycled brass with a higher percentage of copper for enhanced corrosion resistance.



**Be a part
of our team!**

Contact us on
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COASTAL

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